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VISION PLANNING For Growing Churches Today

The 3-D MRC Minded Value-Added Vision Process

Our Process Improves Your Church from the First Meeting

Teams Triumph from the Boardroom to the Mailroom



“Vision is the ability to think about and plan for the future with imagination and wisdom.”

Properly facilitated Vision Casting is a productive process that develops unity by rallying people around a dynamic consensus!

The Romans Road to 3-D MRC Vision Renewal

Romans 12: 1

Dedicate Time for Prayer & Planning:
Pray for Mercy that gives us the Grace to Offer Ourselves as Living Sacrifices to God.

Romans 12: 2

The MRC Mindset Renews Thinking - in contrast to conforming to the world's, so we overcome what has undermined effective church growth.

Romans 12: 3

We Obtain the Objectivity for “sober judgment” to “test and approve what God’s will is.”

Romans 12: 4-8

Connects us to the Body of Christ Dynamics that achieve organizational goals through Synergy from Diversity!

The 3-D MRC Mindset connects people to “out-of-the-box” Biblically grounded thinking that renews vision!

MRC Mental Renewal > Team Building > Body of Christ Synergy

Our specialty is bringing renewed minded people together for 3-D MRC vision-planning activities.

We facilitate a series of meetings with various constituencies or oversee a church wide survey.

- 1) Surveying must be done with at least one training session meeting that acclimates everyone to the MRC concepts and terms

that are introduced in the survey, so people are comparing apples to apples.

- 2) A leadership-training event includes breakouts for people to discuss the survey’s issues and present findings to the larger group, followed by the facilitator consolidating and synopsizing the topics,

Renewing Mission, Vision and Values Revitalizes Processes To Achieve Organizational Goals!

3) The 3-D MRC Facilitator then Synthesizes the results of this Survey, and provides a report for the church or its leaders to review and give feedback.

4) The 3-D MRC Facilitator works with the pastor and elders to synthesize the findings and establish a "Vision for the Church," which is articulated as a Mission, Vision and Values (MVV) statement.

5) Vision Casting Must Transition Into A Strategic Action Plan through the following process steps:

a. Biblical Values are

identified that will motivate the behaviors that will fulfill the mission.

b. The MVV is rolled out to the congregation at an informational training seminar that presents the concepts in a series of large group sessions, followed by breaking the church into small groups to solicit information from them about how to align programs and ministries with the MVV.

6) The 3-D MRC Facilitator huddles with the church pastor(s), elders and

People only can do what they know. The more they know the more alternatives they see!



ministry leaders to establish the processes that will guide the church through its initial new operational phase.

7) Future training events will facilitate ministry teams to fine-tune their processes for continued MVV alignment.

3-D MRC Minded Leaders Keep Teams Engaged and Forward Focused



MRC processes help multiple viewpoints to arrive at synergy from their diversity rather than dividing over differences.

Vision Casting requires humility to say to God, "I don't know what I don't know, so please open my eyes, heart and mind for You to show me what I need to know to continue to grow and fulfill Your purposes."

God has inspired us to develop processes to help your church negotiate its future success. We demystify the hard work of Vision Casting to help your leaders become like "the men of Issachar, who know the times and what Israel should do."

(1 Chron. 12:32)

Since vision is about the future, it provides an opportunity to reassess underperforming processes. The Bible-based 3-D MRC ministry management mindset was given to us for such a time as this!

Continuous learning is the key to continuously improving. Innovation is what keeps products and programs relevant!