

The Three-Dimensional Leader
 negotiating your
MISSION, RESOURCES & CONTEXT
 — Earl C. Wallace



**The Roles of Leaders Today Parallels
 That of Old Testament Judges**

We must discern God’s mission; deploy His resources and convert within the context.

**The Three-Dimensional “MRC”
 Pathway to Leadership Excellence**

Earl C. Wallace is an international consultant, whose book *The Three-Dimensional Leader: Negotiating Your Mission, Resources and Context* (MRC) provides a unique paradigm based on how the focus of the Judges determined fulfillment of God’s plan. At a recent session in Atlanta, GA (USA) pastors and church ministry leaders said this about Earl’s training sessions:

- Best session of the week for pastors; great job!
- Unique perspective on leadership - great for self-evaluation and growth planning.
- Great, dynamic speaker - well prepared, informed, brings vast experiences to audience!
- Speaker’s passion on the subject was awesome! Amazing class!
- GREAT MATERIAL*; Needs to be presented in 2 or 3 sessions!
- There was terrific information shared. Longer session please!
- **Most beneficial aspect of course:** Leadership types based on Biblical leaders.
- It clearly illuminated weakness and showed possibilities for future
- It was too short and too relevant to be the last session of WFX.

Earl’s book and training provide instruction, examples and practical exercises rather than merely repeating the word “leadership.”

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**3-D MRC
 Values**

3-D MRC is a system of values that initiate behaviors to effectively lead, inspire, motivate, coordinate and achieve objectives.

**MISSION
 Matters
 Most**

Exemplify you value the mission above your own personal agenda

**Rally
 RESOURCES**

Deploy available people, finances, support and strategies to help others do their jobs.

**Convert
 within the
 CONTEXT**

Determine the relevant variables that impact resource application to fulfill the mission



Earl C. Wallace

is an author, educator, consultant and speaker who improves leader and employee behaviors.

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Leadership Principles that Achieve “Peace in the Land”

The Three-Dimensional Leader: Negotiating Your Mission, Resources and Context (MRC), delivers a simple set of powerful principles that help us overcome the natural tendency for “each person to do what is right in his or her own eyes” as opposed to acting in unity when we synthesize your mission, vision and values into an actionable Biblical framework that facilitates fulfilling behavioral expectations.

I-D leaders think “it’s all about “me,” not the mission.

II-D leaders operate with an “us vs. them” attitude.

III-D leaders focus on how “we all are part of Christ’s Body.”

The 3-D MRC Book & Training Include these Principles:

- Triple – C Synergy requires consistent: **Communication, Cooperation and Coordination.**
- Triple – F Dynamic churches engage in **Friendly, Flexible Fellowship.**
- The 4 – R’s of Effective Teams are: **Realize, Respect, Respond and Reconcile.**
- Supervising and Coaching involves: **Intervening to Improve** people and situations.
- Triple – T Delegation Dynamics are achieved by **Training, Timing and Trusting.**
- Effective Change Management requires the right **Motivation, Map & Message**

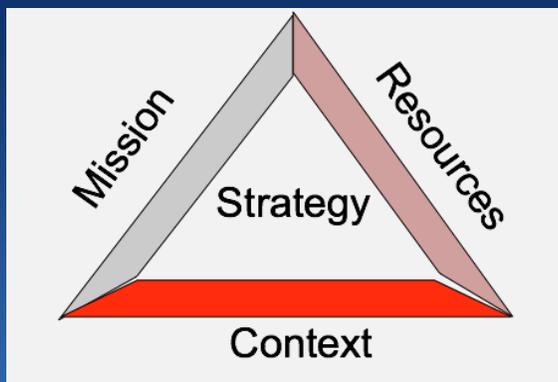


*3-D MRC Values
Inspire People To Pull
Together to Achieve The
Mission That Matters Most
for Organizational Success*

*Visit Earl’s 3-D Leadership blogs
and join the conversation!*

Politics vs. Process:

Good process involves people doing the right things. Good politics is networking to mitigate and negotiate to encourage peers and others to participate in the good process that provide good outcomes.



3-D Leadership MRC Training transforms organizational behavior by helping those from the boardroom to the mailroom to get a holistic view of operations, by keeping in focus the mission, resources & context relationship.

Simple but Powerful Tools Overcome Politics with Improved Processes

While employees and volunteers at different levels require specific skills training, all of them need a 3-D MRC team focus to better achieve corporate objectives in all ministries. Whether in administration, edification, greeting, helps, hospitality, prayer, preaching, teaching, tech and/or worship, every ministry participant will benefit from 3-D MRC training that is broken down into simple terms that high school students readily grasp, yet add to the knowledge base of those with advanced degrees. Now that’s effective team building!