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3-D TRAINING PROGRAMS For Growing Organizations

Improve your team’s performance by changing how they perceive work!

Our Process Improves Your Team from the First Module!

Teams Triumph from the Boardroom to the Mailroom



As Einstein saw the elements of $E=MC^2$ which already were present, but unrealized by others, so does seeing The Three-Dimensions of “Mission, Resources and Context” better equip your team to plot strategy and direction; design and manage processes; coordinate units, and supervise and guide others into greater teamwork and productivity.

The 3-D MRC Training Transformation

- I-D = an “it’s all about me” perspective.
- II-D = an “us vs. them” perspective.
- III-D = an enterprise perspective of “we all are in this together!”

Team synergy is an outcome greater than the sum of the individual contributions.

Corporate plans are achieved when employees synthesize mission, vision and values into daily strategic initiative.

Long-term consistent quality requires “Supervising for Succession”

Delegation is improved by “Training, Timing and Trusting”

Effective teams: Realize, Respect, Respond and Reconcile appropriately

Of the 4 Types of Employees, the worse 2 are like 1 of 3 Types of Vampires!
(Learn more during The Vampmployee Diaries!)

Change makes sense when it’s managed with the right Motivation, Map & Message.

Encourage innovation and problem-solving by managing the 5 Factors of Out Of Box Thinking.

Give your team training that provides the dynamics of high-performance workplaces!

Author Earl Wallace forged the MRC concepts in operations where people were transformed into goal-focused teams who effectively negotiated people, partners and politics to reduce resistance, inspire high achievers, and overcome obstacles. 3-D MRC Training Programs provide your teams with these advantages:

- 1) Leaders who stay laser-focused on the organizational vision, mission and strategy
- 2) Workers know the mission, vision, values and strategy, and align themselves individually and rally as a group collectively around it and pursue it with integrity.

- 3) Employees who are crystal clear about the strategy and dedicate themselves to it, leaving no capacity or competing agendas or conflicting objectives.
- 4) People who know the cultural values that spur the behaviors that contribute to mission success and vision fulfillment.
- 5) Team members who better see how to work alongside each other to achieve the mission that matters most to organizational success.
- 6) Workers who see how their behaviors either contribute to or detract from the strategy that fulfills mission.
- 7) Employees who persevere to pay attention to the details and daily do the common things that contribute to uncommon quality that builds the company's reputation.

**Select One of These Events or Activities
To Launch Your Team
On A 3-D MRC Trajectory**

Key Note Addresses

Entertaining and instructional addresses are provided at banquets, (breakfast, lunch or dinner). Audiences feel valued, as the company invests in them by providing a fun way to get them thinking

People only can do what they know.
3-D MRC concepts give people the
perspective to see alternatives!



MRC concepts help people with multiple viewpoints to arrive at synergy from their diversity, rather than dividing over differences!



2-Day Training Programs:

Provide a solid foundation in the concepts that make up the 3-D MRC Management and Leadership System, plus a pallet of supporting concepts. Starting from \$4,799.

**5-Session
Friday Brunch - Saturday Lunch**

Suitable for weekend retreats that provide focused time for training and team building, and more open discussions in a neutral setting.

Sample 5-Session Program:

Event kicks off with a 2:30 - 3:30 pm brunch. Session 1 runs from 3:45 – 4:45 for an opening overview of 3-D MRC concepts and principles. The learning resumes after dinner for 2 sessions: with number 2 from 6:45 - 7: 45 and 3 from 8:00 - 9:00 pm. After breakfast, session 4 runs from 9:00 - 10:15, and Session 5) from 10:30 - 11:45. The programs ends at lunch, served at noon, so people are fed before going home. (\$2699).

5-Day Programs

5 days of 6 hours of training each, with breaks and an optional hour-long after-session. Pre-scheduled courses (\$4750 - \$5,750). are listed at <http://aztech.org.uk/training-plan> and <http://glomacs.ae/venue/new-york> . Customized In-house courses also are available.

Additional costs include travel, room, per diem, training materials as required and agreed upon.